



PRINCE OF WALES
Health Network

Our Strategic Plan

Welcome!

In July 2024, the Prince of Wales Health Network embarked on a journey to shape the future of our organization by developing a strategic plan that will guide our work for the next 3-5 years. With the collaboration of our dedicated board, staff, and community partners, we took the first crucial steps to refine our mission, vision, and values—elements that not only define who we are but also illuminate the path forward.

Our mission is clear: “To promote the health and well-being of people across Prince of Wales Island by facilitating collaboration between healthcare partners and island communities.” This mission is the heartbeat of our organization, driving every effort and initiative. Our vision, “To be a sustainable organization that effectively and efficiently seeks solutions for a wider range of care gaps and complex healthcare needs,” is a testament to our commitment to addressing the evolving needs of our community with foresight and innovation. Our core values—Trustworthy, Equitable, Empowering, Collaborative Spirit, and Evidence-Based—are the pillars upon which we build our work, ensuring that our actions reflect our deepest commitments.

Over the past two months, we have laid the groundwork for a future marked by financial sustainability, robust partnerships, and an efficient, well-functioning organization. We are excited about what lies ahead and remain steadfast in our commitment to strengthening our community through collaboration. Together, we are not just planning for the future—we are creating it, with the shared belief that by working hand in hand, we can make a profound difference in the lives of those we serve.

Abby Twyman, M.Ed., LBA

Interim Network Director

Kelsey Evans

President, Board of Directors



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Our Strategic Framework

Our Mission

We promote the health and well-being of people across Prince of Wales Island by facilitating collaboration between healthcare partners and island communities.

Our Goals

1. The Health Network's organizational structure is efficient and effective.
2. The Health Network promotes a robust island-wide health and safety infrastructure.
3. The Health Network optimally utilizes stakeholder and partner resources.
4. The Health Network is supported by diverse and sustainable resources.

Our Vision

Our vision is to be a sustainable organization that effectively and efficiently seeks solutions for a wider range of care gaps and complex healthcare needs.

Trustworthy | Equitable | Empowering | Collaborative Spirit | Evidence-Based

Our Core Values



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Our Core Values

These core values form the foundation of everything we do. They guide how we serve our Island community and each other. They tell our community what they should expect from us.

Trustworthy

We are dedicated to earning and upholding the trust of our partners, communities, and stakeholders. Integrity and transparency guide our actions, ensuring that all interactions and decisions are made with honesty, reliability, and respect. Our commitment is to support our partners in delivering care that is consistently trustworthy and centered on the well-being of every individual they serve.

Equitable

We are committed to promoting fairness and justice in healthcare. Our dedication to equity drives us to actively support our partners in addressing and reducing disparities, ensuring that all individuals, regardless of background or circumstances, have equal access to high-quality care and resources.

Empowering

We foster an environment that empowers our partners, communities, and stakeholders by valuing and amplifying their voices. Through education, encouragement, and shared knowledge, we support the personal and professional growth of those we work with, enabling them to take an active and informed role in improving health and well-being across Prince of Wales Island.

Collaborative Spirit

Collaboration is central to our approach. We work hand in hand with healthcare partners, communities, and stakeholders to create a cohesive and supportive network. By embracing diverse perspectives and working together as a united team, we enhance our collective ability to seek and implement effective solutions for comprehensive healthcare.

Evidence-Based

Our dedication to evidence-based practice ensures that the support we provide to our partners is rooted in the best available research and clinical expertise. We continuously seek and share the latest advancements and best practices to help our partners deliver the highest standard of care and improve outcomes for all. We continuously monitor outcomes using local and state data to guide our work.